

# CQ, the Smart Foundation for Equity

# Create the strategic link with Cultural Intelligence

#### Without CQ

- Focus limited to awareness
- Employees lack skills to effectively work with diverse team members, customers, students, etc
- Systems and policies perpetuate inequities

## CQ Solution

- Customize your CQ L&D and systems approaches
- Measure your intervention strategies
- Build in accountability

## **Equity Outcomes**

- Skill Development and attitude change
- Reduced inequities among BIPOC
- Increased and more effective engagement
- CQ and antiracist policies and practices